

ADDENDUM TO
COLLECTIVE BARGAINING AGREEMENT
BETWEEN
THE BOROUGH OF PLYMOUTH, PA
AND
TEAMSTERS LOCAL UNION #401
JANUARY 1, 2021 THROUGH DECEMBER 31, 2021

ADDENDUM TO COLLECTIVE BARGAINING AGREEMENT

THIS AGREEMENT MADE the 9th day of September, 2021, by and between THE BOROUGH OF PLYMOUTH hereinafter referred to as "BOROUGH or "EMPLOYER" and TEAMSTERS LOCL #401 hereinafter referred to as "UNION."

RECITALS

The Borough and the Union are desirous of adding this addendum to the Current Collective Bargaining Agreement which was effective on January 1, 2021, and runs through December 31, 2021, as hereinafter set forth below.

NOW, THEREFORE, in consideration of the mutual covenants herein the parties hereto agree to amend Article XVI HEALTH CARE INSURANCE, Section 1 of the aforementioned Collective Bargaining Agreement, which will become effective starting October 1, 2021, and read as follows:

ARTICLE XVI HEALTH CARE INSURANCE

Section 1. The employer and union agree that employer can replace the current health care and eyeglass coverage being provided by and known as the GEISINGER ALL-ACCESS PPO 10/20/0 PLAN as herein after specified. Beginning October 1, 2021 the health care coverage will be the BLUE CARE PPO \$2000 0% 3/15/30/50C, as set forth in the outline of coverage attached hereto as Exhibit "B" and the HIGHMARK Fashion Advantage 1 eye care plan attached hereto as Exhibit "C". If the Federal or State Government mandates a plan, then that is the plan that will be available to cover the employee. It is noted that the current Geisinger coverage will be terminated at midnight September 30, 2021. In order for an eligible employee to be covered by the health insurance and the eye care plan identified herein, they must submit the required enrollment paperwork to the new plan provider prior to October 1, 2021 (and should do so prior to September 28, 2021) and failure to do so will result in the inability of the Borough to provide health care and eye care coverage to any employee who does not timely comply with the deadline to submit the required enrollment documents

In all other respects the Collective Bargaining Agreement for the period from January 1, 2021, through December 31, 2021, remains unaltered, unchanged and in full force and effect in its entirety as previously written therein.

PLYMOUTH BOROUGH

Date: _____

By: _____
Ron Kobusky, President of Council

ATTEST:

Gail Burdulis, Borough Secretary

(municipal seal)

TEAMSTERS LOCAL UNION #401

Date: _____

By: _____
Mark Dimirco, President/Business Agent

WITNESS:

Jarrid Shulla, Shop Steward